

*Invitation to Apply
for the position of
Superintendent of Schools
of the
Lewiston-Porter Central School District*



MISSION STATEMENT

The mission of the Lewiston-Porter Central School District is to create a learning environment which challenges each unique individual to become a self-sufficient, responsible, and contributing member of society and encourages each to achieve his/her highest potential through a life-long learning process.

INVITATION TO APPLY

The Board of Education of the Lewiston-Porter Central School District is seeking a highly qualified educational leader to fill the position of Superintendent of Schools.

Members of the student body, faculty, staff, and community have taken an active role in developing a profile for the new superintendent and will also be involved in the selection process. The Board of Education will make the final decision as to the successful candidate.

AT A GLANCE

Student Enrollment	2,150
Teaching Staff	193
Support Staff	130
Administrators	9
Budget	\$41,220,963
Full Value Assessment	\$1,246,319,088
Tax Rate (per 1,000)	\$19.42
State Aid	\$14,403,963
District Debt	\$23,540,450
(existing debt and current capital project BAN)	

2014 Graduating Class	178
Students Pursuing Higher Education	87%
Grade 4 ELA	51% (Levels 3 & 4)
Grade 4 Math	61% (Levels 3 & 4)
Grade 8 ELA	38% (Levels 3 & 4)
Grade 8 Math	37% (Levels 3 & 4)
Annual Dropout Rate	1%



DESIRED QUALIFICATIONS

The Lewiston-Porter Board of Education will consider all applications. The board is seeking an educational leader of the highest professional and personal integrity with the following minimum qualifications:

- New York State certification as a School District Administrator or School District Leader
- Successful experience as a classroom teacher and principal as well as experience in central office is preferred
- Prior experience as a superintendent is desirable, and experience in New York State is highly preferable
- Demonstrated ability to work collaboratively with the community, the board of education, and the staff to build credibility and trust for the school district

The ideal candidate will have the standard skills required for success as a superintendent in a progressive district (business, human resources, operations, management, etc). In addition, the board is particularly interested in candidates who have/will:

- A strong commitment to the District and the position
- A strong financial and personnel background with the ability to marshal resources to the benefit of the instructional program
- Demonstrate a high level of visibility within the district
- Develop strong and ongoing positive relationships between the district and community
- Experience with instructional leadership and gap closing strategies in a high performing district
- A track record of success at reaching out to work successfully with school stakeholders
- Vision, creativity, resourcefulness, integrity, and follow-through in all dealings with the Board of Education, community, staff, students & parents, while challenging them to achieve goals in a dynamic and supportive student-centered school environment
- Knowledge and skills in the application of the role of technology in education, education law, planning procedures, the management of facilities and contract management/negotiations
- Be energetic and possess strong communication and presentation skills
- Have the ability to coalesce and build consensus from disparate points of view

The Lewiston-Porter Central School District is an Equal Opportunity Employer

HISTORY OF THE DISTRICT

The Lewiston-Porter Central School District is a suburban school district North of Niagara Falls, New York. It is a Pre-K through 12 system, with four school buildings on a campus setting. There is one primary education center, housing Pre-Kindergarten through a third grade multi-age section; one intermediate education center, housing grades three through five; one middle school for grades six through eight; and a high school for grades nine through twelve. Included on the school campus are the Lewiston Police Department and a former primary building currently being utilized for administrative offices, staff development, and a Community Resource Center.

The Lewiston-Porter community is a suburban district with a very limited industrial and commercial base. It is a “bedroom” community which prides itself on a residential quality of life. The Villages of Lewiston and Youngstown, as well as a portion of the unincorporated hamlet of Ransomville, possess family-oriented business, including fruit and vegetable farms.



2014—15 BOARD OF EDUCATION

**Jodee Riordan, President
Anna Wright, Vice President**

Lance Dickinson
Cindy Duke
Mollie Lucas
Michael Skowronski
Betty Warrick

**UNDER NO CIRCUMSTANCES ARE THE
BOARD OF EDUCATION MEMBERS TO
BE CONTACTED AT ANY TIME DURING
THIS PROCESS.**



EDUCATIONAL PROGRAM

Lewiston-Porter Central School District is a member of the Orleans/Niagara Board of Cooperative Educational Services (BOCES), and the District offers strong academic and vocational programs, including 20 Advanced Placement courses, three foreign languages, and Computer Science. A well-rounded program of extracurricular activities in athletics, music and art augment the District’s instructional mission.

Program Highlights:

- ◆ After school activities and athletics are available to all grade levels.
- ◆ Varsity interscholastic teams have been recognized for Academic Achievement.
- ◆ State of the art computer technology, including PC labs, is available; SmartBoard technology is integral in every classroom, along with 1 to 1 Computing.
- ◆ Kindergarten is offered as a full day program.
- ◆ Half day Universal Pre-Kindergarten is offered in partnership with the YMCA.
- ◆ New York State Blue Ribbon Secondary School of Excellence.
- ◆ High School has been accredited by the Middle States Association of Schools and Colleges since 1985.
- ◆ Washington Post Top 400 Ranked High School.
- ◆ 2014 Business First ranked Lewiston-Porter CSD **FIRST** in Niagara County, and ranked #7 in all of Western New York; High School was ranked #15 in all of Western New York.
- ◆ 50% of juniors and seniors take Advanced Placement exams.
- ◆ An award-winning International Studies Program, with partner schools in five different countries, provides cultural educational exchanges. SEVIS certified to accept F-1 Visa, tuition-paying students.
- ◆ Offers an NAF Accredited Academy of International Business and Finance.
- ◆ Opened in 2002, a Primary Education Center welcomes Pre-K through second grade, and an Intermediate Education Center continues the education of grades three through five, offering traditional elementary classrooms, departmentalized classrooms, a co-teaching model, looping model and multi-age models.

The District is starting a \$26+ million capital project for health and safety and infrastructure improvements, which involves work in each school building; as well as implementing a 1.2 million dollar PEP grant which will provide new equipment and programs for the Physical Education department.

COMMUNITY AND REGION

The Lewiston-Porter Central School District encompasses approximately 54 square miles in northern Niagara County, on the shores of Lake Ontario and bordering on the Niagara River. Centralized in 1947, the district is contained in the towns of Lewiston and Porter. About 69% of the district's taxable property falls within the Town of Lewiston, while the Town of Porter makes up approximately 31% of the assessed value. The schools and centralized campus are a focal point of the community.

Although much of Niagara County's economy remains agricultural, Lewiston-Porter's rural sector is shrinking, and is being replaced by a suburban bedroom community serving the cities of Buffalo, Lockport, and Niagara Falls. Western New York's business newspaper, **Business First**, lists the area's major employers as state, federal, and county governments, Harrison Radiator in Lockport, and the Dunlop Tire Company in Amherst and Tonawanda. Many district residents are also employed by Niagara County Community College, Niagara University, Orleans/Niagara BOCES, and area school districts.

The area is noted for its recreational activities such as boating, hunting, fishing, and hiking. Annual summer recreational programs include the Peach Festival, the Jazz Festival, and the Taste of Lewiston.

Educational opportunities are abundant and include Niagara, Erie, Monroe, and Genesee County Community Colleges, SUNY Buffalo, Niagara University, Buffalo State College, Canisius College, Medaille College, D'Youville College, Daemen College, SUNY Brockport, Rochester Institute of Technology, St. John Fisher, Nazareth College, and the University of Rochester.

TERMS OF EMPLOYMENT

The Board of Education will offer the successful candidate a three-year contract with a compensation package of up to \$170,000 annually, depending on qualifications and experience.

The Lewiston-Porter Board of Education does expect the new superintendent to make arrangements that will conveniently enable him or her to tend to all of the demands of the position. These demands may require presence in the district during evening hours and weekends; therefore, residency within the district is preferred.

TIMELINE

Application Deadline: February 13, 2015

Semi-Finalist Interviews: March 3-6, 2015

Final Interviews: March 9-13, 2014

Approximate Start Date: July 1, 2015

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The Orleans/Niagara BOCES District Superintendent is serving as the Search Consultant. **ALL** inquiries and letters of interest for the Lewiston-Porter superintendent position, should be sent to the Search Consultant:

Dr. Clark J. Godshall
District Superintendent of Schools
Orleans/Niagara BOCES
4232 Shelby Basin Road
Medina NY 14103

A complete credential file should be submitted to the Search Consultant. The credential submissions must include:

- ◆ Letter of interest
- ◆ Completed application
- ◆ Complete and concise resume
- ◆ Placement and recommendation files
- ◆ Academic transcripts
- ◆ Copies of all New York State certifications



**Applications are available on the
Lewiston-Porter Central School District's
website:
www.lew-port.com**